Greetings from Interim Executive Director
Sister Susan Schorsten, HM

Stepping into the role of interim executive director for the National Religious Retirement Office (NRRO), I have come to understand in a new and profound way the love and care that Catholics across the country have for our elderly sisters, brothers, and religious order priests. Although I have spoken at a number of local parishes regarding the Retirement Fund for Religious (RFR) collection—and have always been warmly received—I have been overwhelmed by the nationwide generosity toward the needs of senior religious. The 2015 collection total marks the sixth time in the appeal’s history that contributions surpassed $30 million.

Having served for many years as a volunteer consultant for the NRRO, I have witnessed firsthand the impact of donations to the annual appeal. I have accompanied many religious communities as they made difficult decisions about issues such as congregational properties and eldercare services, helping them utilize the vast assistance the RFR makes possible to address retirement-funding challenges. As shown on the following pages, proceeds from the Retirement Fund for Religious support senior religious and their communities in a multitude of ways, providing funding for immediate care and furnishing education, resources, and hands-on support that engender comprehensive planning for long-term needs. Our grateful prayer is with all those whose love, sacrifices, and generosity make this progress possible.

Cover photo: (foreground) Sister Rita Polchin, SSCM, 87; (background) visit retiredreligious.org/2016photos for a list of names.

30 Million Thanks

In 2015, donations to the Retirement Fund for Religious (RFR) totaled $30,773,908.87.

As a result of this tremendous generosity, the National Religious Retirement Office (NRRO) distributed financial assistance to help hundreds of religious communities meet the immediate and ongoing care needs of elderly members. Proceeds from the appeal also enabled the NRRO to furnish targeted financial and consultative assistance to religious communities with critical funding deficits and to provide programming and education to foster quality eldercare and comprehensive retirement planning. Nearly 33,000 senior sisters, brothers, and religious order priests benefit from the financial support and services the RFR makes possible.
The majority of proceeds from the RFR collection are distributed as Direct Care Assistance, which helps religious congregations underwrite ongoing retirement needs, including prescription medications and nursing care.

Direct Care Assistance:
Help for Today and Tomorrow

As a result of the 2015 Retirement Fund for Religious (RFR) collection, the National Religious Retirement Office (NRRO) distributed $25 million in Direct Care Assistance to 401 religious communities across the United States.

Each year, roughly 80 to 90 percent of the collection proceeds are disbursed as Direct Care Assistance. This support is a per capita allocation based on the number of members age 60 and over and weighted for a variety of factors, including level of need. Religious communities utilize this funding to help meet such immediate expenses as nursing care and prescription medications. They also combine it with their own income and savings to provide for long-term retirement and eldercare needs.
In 2015, more than $5 million was distributed in Planning and Implementation (P and I) Assistance.

The P and I program is a comprehensive, 12- to 24-month process that provides targeted consultative and financial assistance to help severely underfunded religious communities increase the capacity to provide for aging members. From 2009 to 2015, 117 religious institutes entered this process, working hand-in-hand with NRRO consultants to identify and address their most pressing retirement-funding challenges. As a result, some of these communities are now adequately funded for retirement; others have made significant progress in stabilizing current retirement savings and planning for the future.

### Measuring the Impact

In 2015, an evaluation of Planning and Implementation Assistance, made possible through a grant from the Conrad N. Hilton Foundation, was conducted by an independent accounting and management consulting firm. This analysis measured the impact of financial assistance for religious institutes that had completed the process at least one year prior to the assessment. The results demonstrated that 81 percent of participating institutes showed marked improvement in the level of funding.
Educational and Consultative Assistance:
Proactive Planning

Proceeds from the Retirement Fund for Religious are helping younger communities plan now for their future needs.

In April 2015, the NRRO welcomed four communities with a median age of 45 or younger into the Planning and Implementation Assistance program and conducted a workshop designed specifically for them. Each lacks sufficient savings to fund retirement. However, because most or all of their members are still in active ministry, they have ample time to implement strategies that will enable them to continue important ministries for the People of God while setting aside adequate funding for their eventual retirement needs.

Other Assistance

Distributed $196,346.15 in Management and Education Assistance to promote ongoing education in retirement and financial planning.

Funded by a grant from the Conrad N. Hilton Foundation, hosted two think-tank gatherings aimed at developing educational opportunities related to property planning and management.

In conjunction with the Avila Institute of Gerontology, hosted four webinars to support caregivers and leadership in providing quality eldercare.

Calculated 550 Retirement Needs Analyses to help religious institutes realistically assess retirement needs and plan for the future.

Coordinated 25 on-site volunteer consultations to provide religious communities with hands-on support from experts in community leadership, eldercare, and financial planning.
Today, Sister Fran Moore, CDP, serves as a volunteer consultant and provides the same hands-on support that her community once received.

“Planning and Implementation Assistance was such a blessing for us that, in a sense, I wanted to ‘pay it forward.’ I know the pain and emotional struggle of making decisions around property and buildings and hope to be able to offer support and encouragement to others who must go through that same struggle.”

Sister Fran Moore, CDP

Paying It Forward:
Sister Fran’s Story

When the Congregation of Divine Providence of Melbourne, Kentucky, entered Planning and Implementation Assistance in April 2010, Sister Fran Moore was having a lot of sleepless nights.

As provincial superior, she and her leadership team wrestled daily with how to fund care for senior members while maintaining an expansive motherhouse that no longer met the community’s needs. Participation in Planning and Implementation Assistance, along with the congregations’ own hard work and sacrifice, enabled the community to sell the facility and erect a modest provincial headquarters adjacent to their existing retirement center. The Diocese of Covington purchased the motherhouse (pictured below) for use as a retreat center, and the sisters were thrilled to see their beloved home utilized for a purpose in keeping with their mission.

Within two years, the community improved their level of funding by more than 30 percent and by 2015 were adequately funded for retirement. Although they no longer qualify for financial assistance from the Retirement Fund for Religious, they still benefit from the educational programming and eldercare resources the collection makes possible.

Members of the 2013 leadership and planning teams, from left: Sister Alice Gerdeman, Sister Mary Luke Murphy, Sister Marilyn Hoffman, Sister Carleen Schumacher, and former superior Sister Fran Moore.
From Our Sponsors

Dear Friends,

As sponsors of the Retirement Fund for Religious (RFR), it is our privilege to share with you the 2015 annual report and to highlight the meaningful progress made possible by donations to the RFR collection. We are overwhelmed that contributions to the annual appeal exceeded $30 million last year. Our deepest thanks goes to the many Catholics who offer financial support, to (arch) bishops who promote the collection, and to individuals across the nation who advocate on behalf of our nation’s elder religious.

Since the collection was launched in 1988, we have been heartened by stories like that of Sister Fran and her community (see page 9). Numerous religious communities have utilized the financial and consultative assistance made possible by the RFR to stabilize retirement savings and plan more effectively for the future. At the same time, we acknowledge that too many religious congregations still face a profound gap between the needs of senior members and the funds available to support them. In response, the National Religious Retirement Office strives to furnish financial assistance, education, and programming that can help these congregations provide adequate care for aging members while sustaining community life and ministry.

We remain in humble awe of the exceptional generosity to this appeal, knowing it reflects heartfelt love and gratitude for the service and witness of senior religious. May God continue to bless all those who share the mission to ensure a more secure retirement for our nation's elderly sisters, brothers, and religious order priests.

Faithfully in Christ,

Most Reverend Joseph E. Kurtz
Archbishop of Louisville
President, United States Conference of Catholic Bishops

Mother Agnes Mary Donovan, SV
Chairperson, Council of Major Superiors of Women Religious

Very Reverend James J. Greenfield, OSFS
President, Conference of Major Superiors of Men

Sister Marcia Allen, CSJ
President, Leadership Conference of Women Religious

The National Religious Retirement Office (NRRO) and its sponsoring organizations take seriously the fiduciary responsibilities associated with administering the proceeds of the Retirement Fund for Religious (RFR) collection. Each year, they strive to disburse approximately 95 percent of donations to religious communities. The remainder, about 5 percent, is allocated for the promotion of the appeal, administrative expenses, and savings for future distributions. The chart below reflects contributions to the 2015 RFR collection and distributions to religious communities.

2015 Financial Summary

<table>
<thead>
<tr>
<th>Contributions</th>
<th>Distributions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Contributions</strong>: $30,773,908.87</td>
<td><strong>Total Assistance Distributions</strong>: $30,232,559.71*</td>
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<tr>
<td>(Arch)diocesan Contributions</td>
<td>Direct Care</td>
</tr>
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<td>$26,000,712.42</td>
<td>$25,000,000.02</td>
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<td>Other Donors</td>
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<td>$5,063,413.69</td>
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<td>Management and Continuing Education</td>
<td>$196,346.15</td>
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<td></td>
<td>$196,346.15</td>
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</tbody>
</table>

*Financial distributions include expenditures from the Retirement Fund for Religious surplus. This surplus accumulated from investment income and funds budgeted for Planning and Implementation Assistance in prior years but not disbursed.

A detailed financial statement for the NRRO can be accessed at www.retiredreligious.org. The financial operations of the NRRO are included in the annual financial audit of the United States Conference of Catholic Bishops (USCCB). The USCCB’s most recent consolidated statement of financial position can be viewed at www.usccb.org/about/financial-reporting/. In order to maximize financial returns while promoting long-term stability, the NRRO’s investments are pooled with those of six other national collections housed within the USCCB and managed by independent investment advisors.
Contributions

(Arch)diocesan Contributions

Listed below are the (arch)dioceses that participated in the 2015 parish-based appeal for the Retirement Fund for Religious and the amounts they submitted.

Alabama
- Birmingham $50,000.00
- Mobile 77,751.59

Alaska
- Anchorage 74,489.73
- Fairbanks 8,954.26
- Juneau 13,769.19

Arizona
- Phoenix 134,669.90
- Phoenix (Eastern Church) 15,196.07
- Tucson 119,999.66

Arkansas
- Little Rock 166,274.81

California
- Fresno 136,354.77
- Los Angeles 751,766.58
- Monterey 49,057.86
- Oakland 199,684.91
- Orange 222,573.83
- Sacramento 219,006.00
- San Bernardino 336,434.84
- San Diego 295,507.23
- San Francisco 141,940.55
- San Jose 215,955.67
- Santa Rosa 40,209.39
- Stockton 87,609.92

Colorado
- Colorado Springs 50,294.86
- Denver 116,857.93
- Pueblo 33,429.51

Connecticut
- Bridgeport 187,914.31
- Hartford 394,805.33
- Norwich 72,238.14

Delaware
- Wilmington 163,498.95

District of Columbia
- Military Services 11,317.09
- Washington 420,005.26

Florida
- Miami 190,985.02
- Orlando 151,229.60
- Palm Beach 204,049.78
- Pensacola–Tallahassee 70,913.04
- St. Augustine 132,753.56
- St. Petersburg 215,558.25
- Venice 190,835.00

Georgia
- Atlanta $226,554.39
- Savannah 186,679.48

Hawaii
- Honolulu 109,647.91

Idaho
- Boise 15,000.00

Illinois
- Belleville 55,350.65
- Chicago* 1,021,245.77
- Joliet 388,394.88
- Peoria 122,984.00
- Rockford† 184,578.84
- Springfield 120,000.00

Indiana
- Evansville 30,091.54
- Fort Wayne–South Bend 178,296.83
- Gary 55,000.00
- Indianapolis 231,297.29
- Lafayette 156,509.30

Iowa
- Davenport 117,990.95
- Des Moines 52,076.41
- Dubuque 199,194.73
- Sioux City 64,253.80

Kansas
- Dodge City 12,000.00
- Kansas City 100,137.90
- Salina 55,469.72
- Wichita 29,300.00

Kentucky
- Covington 33,474.28
- Lexington 58,907.82
- Louisville 103,777.00
- Owensboro 36,711.50

Louisiana
- Alexandria 17,694.82
- Baton Rouge 280,369.50
- Lafayette 106,246.02
- New Orleans 292,682.67
- Shreveport 47,647.51

Maine
- Portland $120,249.65

Maryland
- Baltimore 446,241.26

Massachusetts
- Fall River 156,103.15
- Springfield 94,629.03
- Worcester 147,000.00

Michigan
- Detroit 648,362.61
- Gaylord 173,453.49
- Grand Rapids 208,332.39
- Kalamazoo 111,212.14
- Lansing 155,204.76
- Marquette 55,144.00
- Saginaw 168,601.56

Minnesota
- Crookston 44,788.42
- Duluth 45,910.87
- New Ulm 30,677.76
- St. Cloud 68,059.89
- St. Paul and Minneapolis 481,730.43

Mississippi
- Biloxi 35,295.89
- Jackson 63,161.57

Missouri
- Jefferson City 119,309.25
- Kansas City–St. Joseph 144,400.88
- Springfield–Cape Girardeau 68,815.72
- St. Louis 308,800.00

Montana
- Great Falls–Billings 21,753.00
- Helena 24,017.68

Nebraska
- Grand Island 58,547.58
- Lincoln 16,085.29
- Omaha 181,736.01

Nevada
- Las Vegas $102,451.17
- Reno 64,496.63

New Hampshire
- Manchester 236,928.65

New Jersey
- Camden 201,158.17
- Metuchen 250,404.02
- Newark 525,607.59
- Passaic (Eastern Church) 12,000.00
- Paterson 298,133.67
- Trenton 372,553.99

New Mexico
- Gallup 26,705.91
- Las Cruces 25,740.00
- Santa Fe 78,687.10

New York
- Brooklyn 1,503.00
- Buffalo 821,000.00
- Ogdensburg 13,703.52

North Carolina
- Charlotte 327,596.32
- Raleigh 195,089.48

North Dakota
- Bismarck 54,852.68
- Fargo 29,746.85

Ohio
- Cincinnati 800,000.00
- Cleveland 415,981.46
- Columbus 141,461.52
- Steubenville 18,482.40
- Toledo 124,967.34
- Youngstown 305,447.60

Oklahoma
- Oklahoma City 122,980.68
- Tulsa 77,481.35

Oregon
- Baker 5,348.00
- Portland 172,065.90

Pennsylvania
- Altoona–Johnstown 65,297.17
- Erie 175,810.00
- Greensburg 72,068.39
- Harrisburg 54,979.84
- Philadelphia 129,077.09
- Pittsburgh 462,969.29
- Scranton 103,365.69
- Wilkes Barre 200,000.00

Rhode Island
- Providence 232,919.36

South Carolina
- Charleston 142,996.69

South Dakota
- Rapid City 1,982,233.93

Tennessee
- Knoxville 51,688.65
- Memphis 55,763.20
- Nashville 77,209.86

Texas
- Amarillo 40,723.45
- Austin 62,251.65
- Beaumont 94,357.85
- Brownsville 55,350.69
- Corpus Christi 75,800.36
- Dallas 170,732.98
- El Paso 37,574.02

Utah
- Salt Lake City 41,694.79

Virginia
- Arlington 486,447.57
- Richmond 147,340.40

Washington
- Seattle 50,705.00
- Spokane 8,000.00
- Yakima 22,719.08

West Virginia
- Wheeling–Charleston 100,408.01

Wisconsin
- La Crosse 137,297.98
- Madison 46,305.76
- Milwaukee 297,415.37
- Superior 16,430.93

Wyoming
- Cheyenne 71,741.41

Total $26,000,712.42

(Arch)diocesan Distributions

The (arch)dioceses listed to the right sponsor programs independent of the national appeal and distribute funds directly to local religious institutes. Data submitted by these (arch)dioceses helps ensure the accuracy of the National Religious Retirement Office formula for fund distribution nationally.

Boston $955,377.17
Brooklyn and Rockville Centre 971,625.00
Columbus* 116,150.51
Covington 129,723.37
New York 473,015.31
Norwich 10,000.00
Ogdensburg* 113,206.45
Philadelphia/Harrisburg/Allentown 961,350.00
Syracuse 658,779.56
Total $4,389,227.37

* Distinctions made possible by a bequest from the Estate of Frank J. Damian for elderly religious in the diocese.

* An additional bequest from the Estate of David and Philip Sleur was facilitated through the Archdiocese of Chicago.
† An additional bequest from the Estate of Helen Blomberg was facilitated through the Diocese of Rockford.
* See Bequests on Page 14.
Contributions

Other Donors
In 2015, individuals and organizations donated to the Retirement Fund for Religious through bequests, institutional philanthropy, and direct donations. These contributions totaled $4,773,196.45 and include stock donations and matching gifts.

Bequests ($5,000 or more)
- David and Philip Slesur* $1,762,191.08
- Carol A. Vogel 336,000.00
- Frances T. Kelley 195,784.07
- Joseph Donato 109,979.86
- Catherine Walls 103,750.00
- Josephine C. Hanche 27,062.19
- Helen Blomberg† 24,794.81
- Frances R. Gipson 20,000.00
- Doris V. C. Sadang 14,462.51
- Margaret and Joseph Riley 10,000.00
- John Blanken 9,674.87
- Anne Demko 8,656.05
- Albina V. Bukky 5,937.11

Individual Donations ($5,000 or more)
- Anonymous 75,000.00
- Anonymous 50,000.00
- Anonymous 25,000.00
- Anonymous 20,000.00
- Anonymous 17,500.00
- Mr. David M. Adams 11,250.00
- Mr. Harry C. Brown 11,000.00
- Ms. Kimberly Bayless 10,000.00
- Mr. James E. Blackwood 10,000.00
- Anonymous 10,000.00
- Mr. and Mrs. Edward J. Karas 10,000.00
- Ms. Eileen L. Mosley 10,000.00
- Mr. and Mrs. James Perry, Jr. 10,000.00
- Mr. and Mrs. Jeffrey D. Smitley 8,000.00
- Anonymous 7,000.00
- Mr. and Mrs. Nicholas J. McGrath 7,000.00
- Ms. Margaret Lattner 5,250.00
- Anonymous 5,000.00
- Anonymous 5,000.00
- Ms. Susan M. Didriksen 5,000.00
- Mr. and Mrs. James R. Flaherty 5,000.00
- Anonymous 5,000.00
- Ms. Margaret C. Lewis 5,000.00
- Mr. and Mrs. Lawrence Loo 5,000.00
- Anonymous 5,000.00
- Mr. and Mrs. Michael A. Norko 5,000.00
- Mr. Norman Pomerleau 5,000.00
- Mr. and Mrs. Richard Scudelarii 5,000.00
- Mr. and Mrs. Dale R. Stow 5,000.00
- Mr. and Mrs. Raphael T. Villavicencio 5,000.00
- Mr. and Mrs. Keith R. Wieland 5,000.00
- Mr. Charles K. Yue 5,000.00

Gifts from Organizations ($5,000 or more)
- Conrad N. Hilton Foundation $500,000.00
- Anonymous 250,000.00
- Anonymous 200,000.00
- Our Lady of Victory 25,000.00
- Missionary Sisters of Charity 20,000.00
- Marist Brothers 24,420.16
- Anonymous 21,000.00
- Sisters of Charity of the Incarnate Word 20,038.42
- WMY Fund 20,000.00
- Anonymous 10,500.00
- Clarion Marian Missions USA Province 10,000.00
- Clarkson Construction Company 7,200.00
- Anonymous 5,650.00
- Joseph A. and Susan E. Pichler Fund of the Greater Cincinnati Foundation 5,000.00
- Norman’s Nursery, Inc. 5,000.00
- Sisters of Charity of Our Lady of Mercy 5,000.00
- Sisters of St. Joseph 5,000.00
- Anonymous 5,000.00

Stock Donations
- Mr. Thomas Brinkman, Sr. 1,000.00
- Mr. and Mrs. Eugene C. Brisbane, Jr. 1,000.00
- Anonymous 2,000.00
- Mr. Anthony Ferrari 1,000.00
- Mr. and Mrs. Semyon Kruglyak 1,000.00
- Mr. and Mrs. Alexander T. McIntosh 1,000.00
- Mrs. Michael Schall 1,000.00

Matching Gifts by Organizations
- Aetna Foundation 1,000.00
- Allstate Giving Campaign 1,000.00
- BP Foundation, Inc. 1,000.00
- C & E Builders, LLC 1,000.00
- Chubb & Son 1,000.00
- DST Systems, Inc. 1,000.00
- Exxon Mobil Foundation 1,000.00
- Fairmont Construction Management, LLC 1,000.00
- IRIS Environmental 1,000.00
- KPMG Community Giving Campaign 1,000.00
- Manhattan Bank 1,000.00
- Pfizer Matching Gifts Plan 1,000.00
- Robert Wood Johnson Foundation 1,000.00
- The Retirement Research Foundation 1,000.00

*Facilitated through the Archdiocese of Chicago
†Facilitated through the Diocese of Rockford

Acknowledgments

Committees
The committees listed below oversee and assist in the work of the National Religious Retirement Office (NRRO). The Commission on Religious Life and Ministry establishes guidelines and criteria for the NRRO. The Assistance Review Committee recommends distributions of Planning and Implementation Assistance, and the Management Committee gives final approval of fund allocations and oversees operations.

Commission on Religious Life and Ministry
Conference of Major Superiors of Men (CMSM)
- Reverend John A. Pavlik, OFM Cap, Executive Director
- Very Reverend James J. Greenfield, OSFS, President
- Very Reverend Brian Terry, SA, President-Elect
- Very Reverend Joseph C. Rodrigues, SDS, Vice President
- Very Reverend Timothy P. Keesicki, SJ, Secretary/Treasurer and Board Member At-Large
- Brother Larry Schatz, FSC, Board Representative

Council of Major Superiors of Women Religious (CMSWR)
- Sister Marie Antionette Thompson, OP, Coordinator
- Mother Agnes Mary Donovan, SV, Chairperson
- Sister Anne Theresa Walsh, ASCJ, Assistant Chairperson
- Sister Cecilia Ann Rezak, MS, Secretary
- Sister Mary Angela Highfield, OP, Treasurer

Leadership Conference of Women Religious (LCWR)
- Sister Joan Marie Steadman, CSC, Executive Director
- Sister Marcia Allen, CSJ, President
- Most Reverend William Pellegrino, CSJ, President-Elect
- Sister Sharon Holland, IHM, Past President
- Sister Mary Beth Gianotti, OSF, Secretary

United States Conference of Catholic Bishops (USCCB)
- Most Reverend Michael F. Burbidge, President
- Most Reverend William P. Callahan, OFM Conv
- Most Reverend Curtis J. Guillory, OCSO, Executive Director
- Reverend Monsignor J. Brian Bransfield, General Secretary

Assistance Review Committee
Conference of Major Superiors of Men
- Father Domenic Di Raimondo, MSpS
- Sister Jacqulyn Darnier, MS

Council of Major Superiors of Women Religious
- Sister Susan Scholl, FSM
- Most Reverend William P. Callahan, OFM Conv

Management Committee
Conference of Major Superiors of Men
- Reverend John Pavlik, OFM Cap, Executive Director
- Reverend Monsignor J. Brian Bransfield, General Secretary

Council of Major Superiors of Women Religious
- Sister Marie Bernadette Thompson, OP, Coordinator
- Sister Joan Marie Steadman, CSC, Executive Director
- Sister Marcia Allen, CSJ, President
- Most Reverend William P. Callahan, OFM Conv
- Most Reverend Curtis J. Guillory, OCSO, Executive Director
- Reverend Monsignor J. Brian Bransfield, General Secretary

*Acknowledgments of our deepest gratitude to all our donors and friends who make these gifts possible.

Copy Editor: Mary E. Pichler
Production Manager: Gail I. Pichler
Acknowledgments

National Religious Retirement Office (NRRO)
The NRRO staff coordinates the national appeal for the Retirement Fund for Religious (RFR), distributes funds to eligible religious institutes, and provides educational and consultative services related to retirement planning and eldercare.

Sister Susan Schorsten, HM
Interim Executive Director

Brother Henry Sammon, FMS, JCL
Associate Director for Fund Distribution

Ms. Karen Canas
Administrative Assistant

Mrs. Monica Glover
Grants Administrator

Brother Robert Metzger, SM
Associate Director for Planning and Education

Affiliated Independent Consultants (not pictured)
Sister Anna Marie Tag, RSM
Ms. Dayna Larson-Hurst

Annual Report Supplement
The National Religious Retirement Office 2015 Annual Report Supplement contains a detailed listing of the financial distributions to religious communities made possible by the 2015 collection. This supplement also provides a list of the coordinators in each (arch)diocese who collaborate with the NRRO to manage the RFR appeal at the local level.

To access this list electronically, please visit: www.retiredreligious.org.
Printed copies of the supplement can be obtained by contacting our office.

For more information about the Retirement Fund for Religious or about making a bequest, please contact:

Retirement Fund for Religious
National Religious Retirement Office
3211 Fourth Street NE
Washington DC 20017-1194

Telephone: (202) 541-3215
Fax: (202) 541-3053
Email: retirement@usccb.org

To learn more about our mission to assist elder women and men religious or to download campaign resources, please visit www.retiredreligious.org.

Resources for religious institutes are available at www.usccb.org/nrro.

A Word of Thanks

In June of 2016, Sister Janice Bader, CPPS, resigned as executive director of the National Religious Retirement Office (NRRO) to become superior of her religious community, the Sisters of the Most Precious Blood of O’Fallon, Missouri. Sister Janice had ministered at the NRRO for 16 years, serving first as project director for retirement services. As executive director, she led the NRRO in revising the financial distribution process to ensure the most equitable allocation of donations to the annual Retirement Fund for Religious collection. She also oversaw a significant increase in the educational resources and programming the NRRO offered and spearheaded efforts to provide more comprehensive support to religious communities with the greatest needs. The NRRO wishes to thank Sister Janice for her visionary leadership and for her unparalleled commitment to serving senior religious and their communities.