

National Religious Retirement Office

2016 Annual Report

Greetings from the Executive Director Sister Stephanie Still, PBVM



Two thousand sixteen was a good year—a great year! Donations to the Retirement Fund for Religious collection amounted to almost \$30.7 million. This generosity enabled us to distribute financial assistance to 390 religious communities, host numerous workshops, and, as the following pages describe, much more.

As we celebrate the progress the collection makes possible, we also acknowledge that many religious communities continue to struggle with insufficient retirement funding. Prior to joining the National Religious Retirement Office (NRRO) last fall, I served as superior of my community. I understand firsthand the challenge to provide loving care for elder members while sustaining life-giving congregational ministries.

In 2016, Catholic bishops of the United States renewed the annual **Retirement Fund for Religious** collection, which was previously set to end this year. We remain grateful for their recognition of the ongoing needs of our nation's elderly sisters, brothers, and religious order priests.

Gratitude is a profound motivator. It is, I think, appreciation for the service and witness of senior religious that inspires such a heartfelt response to the annual collection. At the NRRO, gratitude underlies our efforts to ensure the broadest, most beneficial use of collection proceeds. Ultimately, our aim is to help religious communities sustain their missions—so religious of all ages can continue the legacies of their elders. For all who advance this initiative, we offer prayerful thanks.

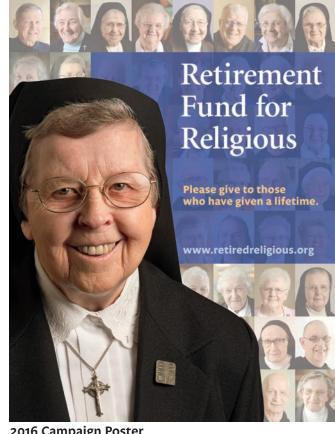


Cover photo (from left): Sister Alfonsina Sanchez and care coordinator Sister Michelle Clines, RN, members of the **Carmelite Sisters of the Most Sacred** Heart of Los Angeles.

Renewed in Gratitude: Renewed in Mission

n 2016, Catholics across the nation responded to the needs of senior religious with overwhelming love and generosity, donating \$30,678,734 to the Retirement Fund for Religious collection. At the same time—recognizing the ongoing retirement-funding challenges facing religious communities—Catholic bishops of the United States voted to extend the collection for an additional 10 years. Our heartfelt thanks go to all those who support elderly religious with gifts of time, treasure, advocacy, and prayer. Your witness inspires our daily mission to ensure a

safe, modest retirement for all our nation's senior sisters, brothers, and religious order priests.



Addressing the Need

S ince the Retirement Fund for Religious collection was launched in 1988, the primary focus has been to help religious communities meet the ongoing care needs of elder members. At the same time, collection proceeds underwrite educational and consultative resources that enable religious communities to assess their retirement realities and plan for the future. Together, this assistance promotes a healthy retirement for aging religious and continued focus on mission and ministry.





Care Support

n 2016, the National Religious Retirement Office distributed \$25 million to 390 religious communities in the United States in the form of Direct Care Assistance. Religious communities can apply annually for Direct Care Assistance, which is awarded based on various factors, including the level of need. Communities combine this funding with their own income and savings to provide for the current and future care of elder members.

▲ Direct Care Assistance helps religious communities meet the day-to-day needs of elder members, often allowing seniors to live in community longer. *Pictured (clockwise from left):* Brothers Robert Fandel, Sebastian Mulu, Joseph Fundak, and Leo Hambur of the Order of Friar Servants of Mary, Chicago, IL.

2016

Direct Care Assistance \$25,000,000

Direct Care Assistance provides supplemental financial support to help religious communities meet such eldercare expenses as medications and nursing care.



Planning

Planning and Implementation Assistance is a comprehensive program to assist religious communities with critical deficits in retirement funding. Financial assistance, coupled with hands-on guidance from volunteer consultants, helps participants develop strategies to stabilize retirement savings and assure quality care—now and in the future.

A Participation in Planning and Implementation Assistance is helping the Trappistines of Mount St. Mary's Abbey in Wrentham, MA, reduce expenses and increase income. A 2016 Implementation Assistance award is funding new solar panels.

<image>

A feasibility study and support from volunteer consultants enabled the Trappistines to devise a master plan that optimizes use of their buildings, land, and resources. A key goal is implementing more economical, earth-friendly ways to produce candy, their primary source of income. The plan allows the community to care for senior members while ensuring younger ones can sustain their Cistercian way of life. *Pictured (from left):* Sisters Monica Burt, Clara Hirano, Maria Girza Wolikar, and Perpetua Wawryk.

<u>2016</u>

Planning Assistance \$1,116,514 Implementation Assistance \$3,217,863

From 2009 through 2016, 127 religious communities benefited from Planning and Implementation Assistance.



TENDING THE'VINEYARD Stewardship of Religious Property

Education

Proceeds from the Retirement Fund for Religious enable the National Religious Retirement Office (NRRO) to furnish a host of educational resources, including webinars, workshops, and the quarterly publication *Engaging Aging*. These resources offer practical information that can be used immediately to enhance eldercare and improve retirement planning.

▲ In 2016, the NRRO hosted 11 workshops that engaged some 500 participants. Topics included dementia care, property planning, and training for volunteer consultants. *Pictured*: Holy Names Sister Mary Pat LeRoy, NRRO volunteer consultant.

▲ Funded by a grant from the Conrad N. Hilton Foundation, Tending the Vineyard is an initiative to promote effective property planning and management by religious congregations. In 2016, the NRRO hosted two national workshops that furnished tools and resources for addressing a wide range of issues. *Pictured:* Marianist Brother Stephen Glodek, project director for Tending the Vineyard.



Hosted in conjunction with the Avila Institute of Gerontology, the NRRO's quarterly webinars provide professional updates on eldercare trends and continuing education for care personnel.

2016

Management and Continuing Education Assistance \$167,460

Management and Continuing Education Assistance provides support for training in eldercare and retirement planning and for financial management tools.



A Room for Sister Beatriz

Based in Los Angeles, California, the Missionaries Guadalupanas of the Holy Spirit have taken advantage of nearly every form of assistance made possible by donations to the Retirement Fund for Religious. Over the years, this assistance has helped them provide for elder members as they developed a long-range retirement strategy. In recent years, participation in Planning and Implementation Assistance enabled them to renovate their outdated provincial headquarters to include costeffective, senior-living space. Now sisters young and old can live, pray, and minister in community.

8

▲ Sister Beatriz Cortés, 79, spent many years as a missionary in Mexico before coming to minister in the United States in 1980. Today, she resides at *Casa Rougier*, the retirement wing of her community's provincial house. Here she can live in community while benefiting from basic services.



Sister Maria Guadalupe Malvais (*center*) gets a knitting lesson from Sister Beatriz (*right*) and Sister Emilia Irene Lara.

▲ Financial and consultative support, made possible by donations to the Retirement Fund for Religious, helped the Missionaries Guadalupanas create elder-friendly housing that facilitates intergenerational living. *Pictured (clockwise from left):* Sisters Emilia Irene Lara, Beatriz Cortés, Marta L. Tobón, Antonia López, Gloria Rodríguez, Elva Mendez, Ana Gabriela Castro, Maria Guadalupe Malvais, and Ernestina Hernández.

"For me, this house is peace, joy, security."

-Sister Beatriz Cortés

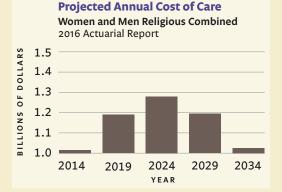
From Our Sponsors

Dear Friends,

As sponsors of the Retirement Fund for Religious, we are pleased to share the National Religious Retirement Office 2016 Annual Report. We are profoundly grateful for the many ways that generosity to the Retirement Fund for Religious collection has blessed senior religious and their communities over the last year. Contributions to the 2016 appeal brought the total donated since the fund was launched to more than \$816 million.

We recognize and thank the bishops of the United States for their foresight in extending the Retirement Fund for Religious collection for an additional 10 years. While

proceeds from the collection have helped many religious communities to stabilize retirement funding, the needs of senior members persist. Actuarial projections indicate that the total cost of care for elderly women and men religious will continue to rise for the next several years.*



Gratitude demands careful, prayerfilled stewardship of the funds entrust-

ed us. As we look to the road ahead, we will continue to advance financial assistance and programming that promote quality care for aging religious and ongoing viability for their communities. To all who share in this journey, we offer our abiding thanks.

In Christ,

· Daniel Cardinal Dihardo

Daniel Cardinal DiNardo Archbishop of Galveston-Houston President, United States Conference of Catholic Bishops

Mother Lynes Me . Omstan, W Mother Agnes Mary Donovan, SV

Chairperson, Council of Major Superiors of Women Religious

grund CST

Sister Mary Pellegrine, CSJ President, Leadership Conference of Women Religious

Very Reverend Brian F. Terry, SA President, Conference of Major Superiors of Men

*Mercer (US) Inc., Actuarial Projections for the National Religious Retirement Office, May 5, 2016. (See http://www.usccb.org/about/national-religious-retirement-office/upload/Mercer-Actuarial-Study.pdf.)





Very Reverend Terry

National Religious Retirement Office 2016 Annual Report

Financial Statement

Statement of Activities and Changes in Net Assets Year ended December 31, 2016

Operating Revenue

Total Operating Revenue	35,871,986
Income on investments	3,280,829
Other	4,589,304
Diocesan national collection	\$28,001,853
Contributions	

Operating Expenses

66,465,631
4,594,332
7,140
4,587,192
31,284,794
634,954
303,719
1,292,112
29,054,009

Statement of Financial Position

As of December 31, 2016

Assets

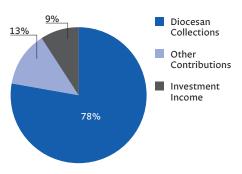
Total Assets	71,059,963
Long-term investments held by USCCB	43,512,102
Contributions receivable	24,693,143
Marketable securities	\$2,854,718

Liabilities and Net Assets

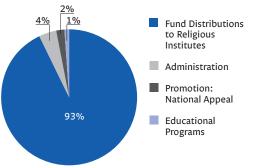
Total Liabilities and Net Assets	\$71,059,963
Total Net Assets	70,068,834
Temporarily restricted net assets	30,222,919
Total unrestricted net assets	39,845,915
Undesignated	33,515,030
Designated	6,330,885
Unrestricted net assets	
Net assets	
Grants/distributions payable	69,684
Deferred revenue	636,018
Accounts payable and accrued expenses	285,427

The information presented in this report has been derived from the audited financial statements provided by the United States Conference of Catholic Bishops (USCCB) Office of Finance and Accounting. Copies of these statements are available at USCCB.org or upon request to the National Religious Retirement Office.

2016 Sources of Operating Revenue



2016 Operating Expenses



Contributions

(Arch)diocesan Contributions

Listed below are the (arch)dioceses that participated in the 2016 parish-based appeal for the Retirement Fund for Religious and the amounts they submitted.

	-	
Alabama		Georgia
Birmingham	\$50,000.00	Atlanta
Mobile	75,429.28	Savannah
Alaska		Hawaii
Anchorage	74,275.64	Honolulu
Fairbanks	10,999.36	Idaho
Juneau	8,609.57	Boise
Arizona	-	Illinois
Phoenix	142,563.22	Belleville
Phoenix	12,464.50	Chicago
(Eastern Church)	2	Chicago
Tucson	32,621.39	(Eastern Church)
Arkansas		Joliet
Little Rock	154,723.00	Peoria
California		Rockford
Fresno	168,844.63	Springfield
Los Angeles	669,969.82	Indiana
Monterey	48,223.82	Evansville
Oakland	243,080.57	Fort Wayne-
Orange	295,590.46	South Bend
Sacramento	180,737.00	Gary
San Bernardino	273,627.00	Indianapolis
San Diego	258,768.87	Lafayette
San Francisco	140,782.48	lowa
San Jose	215,400.56	Davenport
Santa Rosa	33,095.50	Des Moines
Stockton	101,271.27	Dubuque
Colorado		Sioux City
Colorado Springs	37,834.62	Kansas
Denver	138,764.52	Dodge City
Pueblo	36,912.03	Kansas City
Connecticut	50,512.005	Salina
Bridgeport	170,549.84	Wichita
Hartford	369,583.07	Kentucky
Norwich	75,042.10	Covington
Delaware	, 3, 072.10	Lexington
Wilmington	193,700.97	Louisville
District of Colum		Owensboro
Military Services	13,458.18	Louisiana
Washington	425,968.00	Alexandria
Florida	425,508.00	Baton Rouge
Miami	172,416.14	Lafayette
Orlando	172,418.14	New Orleans
Palm Beach	107,528.49	Shreveport
	*	
Pensacola- Tallahassee	75,748.21	
St. Augustine	168,222.17	
St. Petersburg	202,468.32	
	,	

195,168.00

-	Maine	
\$354,199.28	Portland	\$116,230.44
149,613.30	Maryland	,
,510.00	Baltimore	387,493.62
107,318.33	Massachusetts	,
	Fall River	157,637.07
15,216.00	Springfield	88,840.34
	Worcester	150,000.00
65,784.99	Michigan	
1,064,453.37	Detroit	570,070.55
750.00	Gaylord	170,567.18
	Grand Rapids	205,795.71
405,032.26	Kalamazoo	110,354.10
126,702.00	Lansing	137,702.10
172,748.38	Marquette	48,002.52
120,000.00	Saginaw	161,327.61
	Minnesota	,
38,960.71	Crookston	53,409.10
150,774.03	Duluth	46,259.95
	New Ulm	30,231.91
55,000.00	St. Cloud	63,234.71
257,604.46	St. Paul and	394,779.40
151,132.16	Minneapolis	
61 400 51	Winona	59,106.72
61,420.51	Mississippi	
53,451.85	Biloxi	28,760.38
149,119.97	Jackson	100,021.65
68,100.26	Missouri	
10 100 00	Jefferson City	113,464.70
10,100.00	Kansas City-	126,920.89
122,620.63	St. Joseph	00 001 07
60,154.99	Springfield- Cape Girardeau	90,981.29
25,400.00	St. Louis	276,907.00
E4 267 04	Montana	.,
54,367.94	Great Falls-	23,724.50
44,700.08	Billings	.,
100,618.00	Helena	30,175.24
29,218.19	Nebraska	
15 774 50	Grand Island	56,061.12
15,774.58	Lincoln	12,958.04
247,633.80	Omaha	196,629.97
93,634.97	Nevada	
266,276.19	Las Vegas	99,688.94
46,636.52	Reno	57,015.07

New Hampshire
Manchester
New Jersey
Camden
Metuchen
Newark
Paterson
Trenton
New Mexico
Gallup
Las Cruces
Santa Fe
New York
Brooklyn
Buffalo
Ogdensburg
Rockville Centre
North Carolina
Charlotte
Raleigh
North Dakota
Bismarck
Fargo
Ohio
Cincinnati
Cleveland
Columbus
Steubenville
Toledo
Youngstown
Oklahoma
Oklahoma City
Tulsa
Oregon
Baker
Portland
(Arch)dioce
The (arch)dioces
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independent of t

lanchester	\$220,957.60
ew Jersey	
amden	170,790.19
letuchen	257,608.93
ewark	575,714.53
aterson	298,009.94
renton	328,710.80
ew Mexico	
allup	23,029.57
as Cruces	32,170.44
anta Fe	83,794.78
ew York	
rooklyn	215,804.03
uffalo	794,000.00
gdensburg	12,724.23
ockville Centre	449,246.00
orth Carolina	
harlotte	287,064.97
aleigh	206,901.18
orth Dakota	
ismarck	54,247.49
argo	35,334.68
hio	
incinnati	600,000.00
leveland	366,405.92
olumbus	133,506.41
teubenville	16,099.50
oledo	105,493.35
oungstown	303,399.94
klahoma	
klahoma City	102,660.01
ulsa	66,872.19
regon	
aker	14,367.79
ortland	179,686.57

Pennsylvania		Texas, continued
Allentown	\$33,567.76	Fort Worth
Altoona- Johnstown	41,041.65	Galveston- Houston
Erie	170,101.26	Laredo
Greensburg	74,406.29	Lubbock
Harrisburg	53,335.75	San Angelo
Philadelphia	118,639.72	San Antonio
Pittsburgh	480,141.95	Tyler
Pittsburgh (Eastern Church)	2,850.00	Victoria
Scranton	114,485.84	Utah
Rhode Island	114,405.04	Salt Lake City
Providence	231,432.77	Vermont
South Carolina	231,432.77	Burlington
Charleston	159,229.38	Virgin Islands
South Dakota	159,229.38	St. Thomas
	15 060 02	Virginia
Rapid City Sioux Falls	15,069.92	Arlington
	17,000.00	Richmond
Tennessee	FF 000 F0	Washington
Knoxville	55,092.50	Seattle
Memphis	54,397.51	Spokane
Nashville	78,805.20	Yakima
Texas		West Virginia
Amarillo	51,738.46	Wheeling-
Austin	59,151.07	Charleston
Beaumont	62,023.36	Wisconsin
Brownsville	51,788.59	Green Bay
Corpus Christi	79,621.55	La Crosse
Dallas	176,316.80	Madison
El Paso	41,225.52	Milwaukee
		Superior
		Wyoming
		Cheyenne
		Total

/orth \$194,134.24 566,039.53 stonon 22,538.04 ck 21,927.66 ngelo 80,848.56 ntonio 247,416.95 50,186.42 43,107.45 ia ake City 65,635.80 ont 69,384.33 gton Islands 5,644.99 omas nia 452,920.44 ton ond 111,437.50 ington 50,000.00 22,000.00 ne 17,732.46 Virginia 100,238.83 ingeston onsin Вау 247,741.26 sse 122,166.68 41,782.57 on 463,908.17 ukee 14,500.24 ior ning nne 54,649.68 \$25,838,705.48

ocesan Distributions

ioceses listed to onsor programs independent of the national appeal and distribute funds directly to local religious institutes. Data submitted by these (arch)dioceses helps ensure the accuracy of the National Religious Retirement Office formula for fund distribution nationally.

Total	\$3,243,292.74
Syracuse	621,172.90
Philadelphia/Harrisburg/Allentown	917,199.00
Ogdensburg	123,331.66
Norwich	10,000.00
New York	532,554.30
Covington	102,017.35
Boston	\$937,017.53

Venice

Other Donors

In 2016, individuals and organizations donated to the Retirement Fund for Religious through bequests, institutional philanthropy, and direct donations. These contributions totaled \$4,840,028.88 and include stock donations and matching gifts.

Listings are alphabetical.

Bequests (\$5,000 or more)
Anonymous (3)
Doris H. Bauer
Ellen C. Borg
Peter Joseph Byrne
Virginia S. Davis
Leonard R. & Lillian M. DeCava Trust
Lloyd and Virginia Gross
Florence Mikowski
Antoinette Roccaforte
Mary Lee Sheftic
Carol A. Vogel

Individual Donations (\$5,000 or more)
\$100,000 and over
Anonymous
\$50,000-\$99,999
Anonymous
\$10,000-\$49,999
Anonymous (6)
Mr. David M. Adams
Mr. Harry C. Brown
Mr. Michael Schall
\$5,000-\$9,999
Anonymous (6)
Mr. and Mrs. Thomas E. Brady, Brady Revocable Trust
Ms. Marsha L. Budde
Mr. and Mrs. James R. Flaherty
Mr. and Mrs. Michael E. Hora
Ms. Dolores K. Juditz
Mr. Frank G. Likly
Ms. Eileen L. Moxley
Mr. and Mrs. Michael A. Norko

Mr. and Mrs. Richard Scudellari Mr. and Mrs. Jeffrey D. Smitley

Mr. and Mrs. Keith R. Wieland

Mr. Sungman Suh

Ms. Sylvia S. Vasquez

Greater Milwaukee Foundation—Paraclete Fund Marist Brothers Our Lady of Victory Missionary Sisters Sisters of Charity of the Incarnate Word

Gifts from Organizations (\$5,000 or more)

Stock Donations

Anonymous (7)

Anonymous (7) Mr. and Mrs. Eugene C. Brisbane Jr. Mr. and Mrs. Semyon Kruglyak

Matching Gifts by Organizations

Exelon Corporation
ExxonMobil Foundation
RIS Environmental
KPMG Community Giving Campaign
Mutual of America
Tsunami Tsolutions
Western Asset Management Company

Acknowledgments

Committees

The committees listed below oversee and assist in the work of the National Religious Retirement Office (NRRO). The Commission on Religious Life and Ministry establishes guidelines and criteria for the NRRO. The Assistance Review Committee recommends distributions of Planning and Implementation Assistance, and the Management Committee gives final approval of fund allocations and oversees operations.

Commission on Religious Life and Ministry

Conference of Major Superiors of Men (CMSM)

Reverend John A. Pavlik, OFM Cap, Executive Director

Very Reverend Brian Terry, SA, President

Very Reverend Joseph C. Rodrigues, SDS, Vice President

Very Reverend Timothy P. Kesicki, SJ, Secretary/Treasurer and Board Member At-Large Brother Larry Schatz, FSC, Board Representative

Council of Major Superiors of Women Religious (CMSWR)

Sister Marie Bernadette Thompson, OP, Coordinator Mother Agnes Mary Donovan, SV, Chairperson Mother Mary McGreevy, RSM, Assistant Chairperson Sister Cecilia Ann Rezac, MS, Secretary Sister Mary Angela Highfield, OP, Treasurer

Leadership Conference of Women Religious (LCWR) Sister Joan Marie Steadman, CSC,

Executive Director Sister Mary Pellegrino, CSJ, President Sister Teresa Maya, CCVI, President-Elect Sister Marcia Allen, CSJ, Past President Sister Mary Beth Gianoli, OSF, Secretary Sister Pat Eck, CBS, Treasurer

United States Conference of Catholic Bishops (USCCB)

Leadership Conference of Women Religious

United States Conference of Catholic Bishops

Most Reverend William P. Callahan, OFM Conv

Cardinal Joseph W. Tobin, CSsR Reverend Monsignor J. Brian Bransfield, *General Secretary*

Assistance Review Committee

Conference of Major Superiors of Men Reverend Domenico Di Raimondo, MSpS

Council of Major Superiors of Women Religious Sister Adrianna Schouten, FSCC



Management Committee

Conference of Major Superiors of Men

Reverend John Pavlik, OFM Cap, Executive Director

Council of Major Superiors of Women Religious

Sister Marie Bernadette Thompson, OP, *Coordinator*

Di Raimondo





oll

Sister Susan Scholl, FSM

Most Reverend Callahan

Leadership Conference of Women Religious Sister Joan Marie Steadman, CSC, Executive Director

United States Conference of Catholic Bishops Reverend Monsignor J. Brian Bransfield, *General Secretary*



Sister Thompson

Sister Steadman

Reverend Monsigno Bransfield

About

National Religious Retirement Office

The staff of the National Religious Retirement Office (NRRO) coordinates the appeal for the Retirement Fund for Religious (RFR), distributes funds to eligible religious institutes, and provides educational and consultative services related to retirement planning and eldercare.

Sister Stephanie Still, PBVM **Executive Director**

Brother Henry Sammon, FMS, JCL Ms. Karen Canas Associate Director for Administrative Assistant









Mrs. Monica Glover Grants Administrator

Brother Robert Metzger, SM Associate Director for Planning and Education

Affiliated Independent Consultants (not pictured) Sister Anna Marie Tag, RSM Ms. Dayna Larson-Hurst

Annual Report Supplement

The National Religious Retirement Office 2016 Annual Report Supplement contains a detailed listing of the financial distributions to religious communities made possible by the 2016 collection. This supplement also provides a list of the coordinators in each (arch)diocese who collaborate with the NRRO to manage the RFR appeal at the local level.

To access this list electronically, please visit: retiredreligious.org. Printed copies of the supplement can be obtained by contacting our office.

For more information about the Retirement Fund for Religious or about making a bequest, please contact:

Retirement Fund for Religious National Religious Retirement Office 3211 Fourth Street NE Washington DC 20017-1194

Telephone: (202) 541-3215 Fax: (202) 541-3053 Email: retirement@usccb.org To learn more about our mission to assist elder women and men religious or to download campaign resources, please visit retiredreligious.org.

Resources for religious institutes are available at usccb.org/nrro.



National Religious Retirement Office

Sponsor of the Retirement Fund for Religious

Conference of Major Superiors of Men Council of Major Superiors of Women Religious Leadership Conference of Women Religious United States Conference of Catholic Bishops



Project Management and Writing: Beth Kennedy Design and Print Coordination: Rob Henning Design Photography: Jim Judkis

Printed on New Leaf Reincarnation 100% post-consumer waste recycled paper