

Retirement Fund for Religious

Sponsored by the National Religious Retirement Office

5 Steps for Talking About the Retirement Fund for Religious

Thank you for speaking on behalf of elder religious. Short talks are the most well received. Aim to limit your remarks to two to four minutes.

1. Introduce yourself and your purpose.

My name is Jane Smith, and I'm here to talk to you about the Retirement Fund for Religious, a national appeal that benefits some 30,000 elderly Catholic sisters, brothers, and religious order priests.

2. Offer a little background.

Some parishioners may be unaware of how religious communities have helped to shape the Church in the United States.

Many of us are where we are because a sister or brother helped us. Religious congregations initiated our Catholic educational and hospital systems and numerous social-service programs. Today, religious communities continue a wide variety of ministries, especially to those most in need.

3. Make it personal.

More than facts or statistics, it is the stories you tell—the memories you share—that will remind parishioners of the service of senior religious and encourage generosity. If you are a member of a religious community, perhaps share an anecdote from your early days of ministry or describe the joy you felt (and feel) in being called to religious life. If you are a lay person, give an example of the positive impact religious have had on your life.

4. State the problem.

Most senior religious ministered for little to no pay, and now religious communities do not have adequate retirement savings. Rising health-care costs and decreased income compound the problem.

5. Encourage generosity.

Ask parishioners to share what they can with the collection and extend heartfelt thanks for their support. Assure them religious are praying for them.

To Help You Prepare

Review the facts about the retirement-funding shortage. (See next page.)

Develop talking points or prepare a brief talk.

Arrive early to Mass and familiarize yourself with where you will speak.



About the Retirement Fund for Religious

Why We Ask

- In 1988, Catholic bishops of the United States launched the Retirement Fund for Religious to address the significant lack of retirement funding for Catholic sisters, brothers, and priests in religious orders.
- For most of their lives, elder religious worked for little to no pay. There were no 401(k) plans or pensions.
- Religious communities are financially responsible for the support and care of all members. Income, earnings, and expenses are managed separately from the parish and diocesan structures of the Catholic Church.
- The funding shortage is compounded by rising health-care costs and decreased income. And, as more religious reach retirement age and leave compensated ministry, income will further decline while care needs increase.
- By 2029, religious past age 70 are projected to outnumber religious under age 70 by nearly three to one.
- There are 30,151 religious past age 70 living in the United States. In 2018, the average annual cost for their care was roughly \$47,000 per person; skilled care averaged \$69,000 per person.
- Since 2009, the annual cost to support senior women and men religious has exceeded \$1 billion.
- In 2018, 72 percent of the religious communities providing data to the National Religious Retirement Office (NRRO) had a median age of 70 or higher.
- The average annual Social Security benefit for a religious is \$6,596.77, while the average US beneficiary receives \$17,535.72.

How Donations Help

- Each year, hundreds of US religious communities receive financial assistance made possible by the Retirement Fund for Religious. Communities can use this funding for immediate retirement expenses or invest for future needs. Since the first collection, US Catholics have donated \$872 million.
- Since 1989, almost \$737 million has been distributed to support the day-to-day care of elderly sisters, brothers, and religious order priests. An additional \$98 million has been allocated toward self-help projects initiated by religious communities, including collaborative health-care facilities.
- In addition to direct financial assistance, proceeds from the annual appeal underwrite educational programming, services, and resources that enable religious communities to evaluate and prepare for long-term retirement needs.
- Support from the Retirement Fund for Religious helps religious communities care for senior members while continuing important ministries to the People of God.

Data on women and men religious obtained from the NRRO database of participating religious institutes as of December 31, 2018. Visit usccb.org/nrro to access a full statistical report.



National Religious Retirement Office

Sponsor of the Retirement Fund for Religious

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